

Gloucester City School District Nurses Evaluation Rating Sheet 2020-2021

___ Cold Springs School ___ Middle School ___ High School

Nurse Name: _____

OBSERVATION SUMMARY	DEVELOPING	PROFICIENT	ACCOMPLISHED	DISTINGUISHED	NOT DEMONSTRATED
Standard I: The school nurse demonstrates leadership					
A. Demonstrates leadership in the schools by addressing social and environmental issues					
B. Demonstrates leadership by collaborating with the student, family, school staff, and community providers					
C. Demonstrates leadership by serving as a health expert and managing school health services					
Overall Rating for Standard I					
Standard II: The school nurse uses the nursing process to ensure the quality of student health care					
A. Collects, analyzes and synthesizes comprehensive data pertinent to the student's health or the situation					
B. Uses a global perspective in the school, home, and community					
C. Analyzes assessment data to determine the nursing diagnosis and collective problems					
D. Is sensitive to diverse health needs of students					
Overall Rating for Standard II					
Standards III: The school nurse uses his/her knowledge of the school environment, child development, and student health needs to improve student achievement					
A. Coordinates care delivery					
B. Identifies expected outcomes for a health care plan that is individualized to the student or the situation					
C. Medication is administered and stored according to N.J.A.C 6A:16 and district policy					
Overall Rating for Standard III					
Standard IV: Code of Ethics: carries out nursing responsibilities in a manner consistent with quality in nursing care and the ethical obligations of the profession					
A. Integrates ethical provisions in all areas of practice					
B. Follows rules and regulations as set forth by N.J.A.C. 6A:16					
C. Provides for the preservation of student and family autonomy, dignity and rights					
Overall Rating for Standard IV					
Standard V: The school nurse reflects on their practice					
A. Reviews and reflects on delivery of nursing care to ensure evidence based practice					
B. Links professional growth to his/her professional goals					
C. Functions effectively in a complex, dynamic environment					
Overall Rating for Standard V					

Overall Observation Rating _____

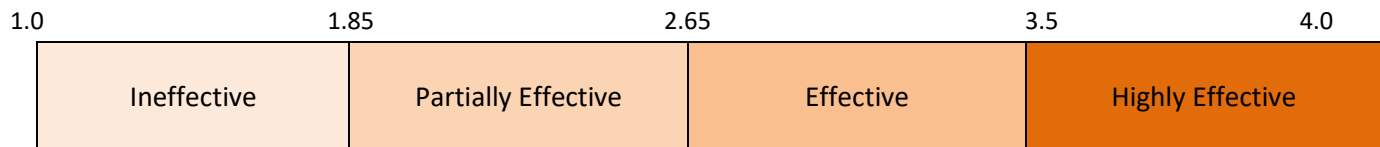
Calculation of Overall Evaluation Score

Summary Ratings

➤ Standard 1: Developing	Proficient	Accomplished	Distinguished
➤ Standard 2: Developing	Proficient	Accomplished	Distinguished
➤ Standard 3: Developing	Proficient	Accomplished	Distinguished
➤ Standard 4: Developing	Proficient	Accomplished	Distinguished
➤ Standard 5: Developing	Proficient	Accomplished	Distinguished

SUMMARY SCORE _____

Indicate on the number line your total score



Overall Rating, please check

Ineffective _____ Partially Effective _____ Effective _____ Highly Effective _____

Nurse Name

Nurse Signature

Date

Administrator's Signature

Date

COMMENTS:

Absence Report: Sick: days Personal days Total Percent of Absences %