<u>Gloucester City Instructional Coach</u>
<u>Evaluation Summary Scores</u>

Standard process for evaluating all standards under these conditions:

- 1 **Not Demonstrated** rating of an element within a standard: Maximum rating of <u>**Developing**</u> for standard

- 2 **Not Demonstrated** ratings of an element within a standard: Maximum rating of <u>**Not Demonstrated**</u> for standard

- 1 **Developing** rating of an element within a standard: Maximum rating of <u>**Proficient**</u> for standard

For summary ratings:

Standard I:
Instructional Coaches demonstrate leadership - (3 elements)
 2 Proficient = <u>**Proficient rating**</u>

 2 Accomplished = <u>**Accomplished rating**</u>

 2 Distinguished = <u>**Distinguished rating**</u>

 1 Proficient; 1 Accomplished; 1 Distinguished = <u>**Accomplished**</u>

Standard II:
Instructional Coaches facilitate learning for all students – (2 elements)
 2 Proficient = <u>**Proficient rating**</u>

 2 Accomplished = <u>**Accomplished rating**</u>

 2 Distinguished = <u>**Distinguished rating**</u>

1 Proficient; 1 Accomplished = <u>**Proficient rating**</u>

1 Proficient; 1 Distinguished = <u>**Proficient rating**</u>

1 Distinguished; 1 Accomplished = <u>**Accomplished rating**</u>

Standard III:
Instructional Coaches reflect upon their practice – (4 elements)
 3 Proficient = <u>**Proficient rating**</u>

 3 Accomplished = <u>**Accomplished rating**</u>

 3 Distinguished = <u>**Distinguished rating**</u>

 2 Proficient; 2 Accomplished = <u>**Proficient rating**</u>

2 Accomplished; 2 Distinguished = <u>**Accomplished rating**</u>

  NOTE: Other observation/evaluative information may be considered when determining standard rating. Rating can only be adjusted one level.

Gloucester City-CONVERSION TO STATE RUBRIC-Instructional Coach Practice Score

(4) Highly Effective: Accomplished/Distinguished

-3 Distinguished Standard ratings = 4.0

-1 Accomplished Standard & 2 Distinguished Standard ratings = 3.9

-2 Accomplished Standard & 1 Distinguished Standard ratings = 3.8

(3) Effective: Proficient/Accomplished

-3 Accomplished Standard ratings = 3.5

-1 Proficient, 1 Accomplished; 1 Distinguished = 3.5

-1 Proficient & 2 Accomplished ratings = 3.35

-2 Proficient & 1 Accomplished = 3.2

-3 Proficient Standard ratings = 2.85

(2) Partially Effective:

-1 Developing Standard rating = 2.0

(1) Ineffective:

-2 Developing Standard ratings = 1.0

-1 Not Demonstrated Standard rating = 1.0