

Gloucester City School District Director Summary Evaluation Rating Sheet 2020-2021

Rating	Element Scale*
Not Demonstrated	0
Developing	1
Proficient	2
Accomplished	3
Distinguished	4

DIRECTOR: _____

OBSERVATION SUMMARY		
	Element Rating*	Standard Score
Managing Change		
A. Change Agent		
B. Flexibility		
C. Ideals and Beliefs		
D. Intellectual Stimulation		
E. Knowledge of Curriculum, Instruction, and Assessment		
F. Monitor and Evaluate		
G. Optimize		
Overall Rating for Area I		
Focus of Leadership		
A. Contingent Rewards		
B. Discipline		
C. Focus		
D. Involvement in Curriculum, Instruction, and Assessment		
E. Order		
F. Outreach		
G. Resources		
Overall Rating for Area II		
Purposeful Community		
A. Affirmation		
B. Communication		
C. Culture		
D. Input		
E. Relationships		
F. Situational Awareness		
G. Visibility		
Overall Rating for Area III		
Your Overall Rating **		

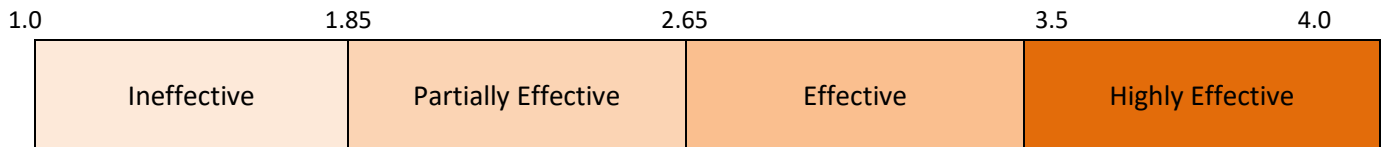
**** Add standard scores and divide by 3 to get overall rating**

Calculation of Overall Evaluation Score

Non SGP Administrator

- District Student Growth Objective (Average) _____ X 10% _____
 - Administrative Goals _____ X 40% _____
 - Administrative Practice _____ X 50% _____
- TOTAL SCORE _____

Indicate on the number line your total score



Overall Rating, please check

Ineffective _____ Partially Effective _____ Effective _____ Highly Effective _____

Name

Director's Signature

Date

Supervising Administrator Signature

Date

Superintendent's Signature

Date

Absence Report: Sick: days Personal days Total Percent of Absences %