



AFFIRMATIVE ACTION

August 2017

AFFIRMATIVE ACTION OFFICERS

- ▶ District Affirmative Action Officer
- ▶ District Civil Rights Coordinator
Elizabeth A. Curry, Ed.D.
Gloucester City High School
(856) 456-7000, ext. 1550
- ▶ School Affirmative Action Team Members
 - Gloucester City High School
Ms. Sarah Finley : (856) 456-7000, ext. 1512
 - Gloucester City Middle School
Mr. William O'Kane: (856) 456-7000, ext. 2151
 - Cold Springs School
Mr. Joe DiPatri: (856) 456-7000, ext. 3154



What is the charge for the Affirmative Action Team?

- ▶ Implement the requirements of:
 - NJ Title VI – the NJ Constitution guarantees each child in the public schools equal education opportunity regardless of race, color, creed, religion, sex, ancestry, national origin, social or economic status.
 - Title IX – No person.....shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any educational program or activity receiving Federal Financial Assistance.



ALL District employees are required to complete the following GCN Tutorials by Friday, October 13th:

- ***Affirmative Action***
- **Transgender and Gender Non-conforming Awareness In The School**


Each tutorial session is approximately 30 minutes. Once you complete your session(s), please print out the certificate provided and send a copy to Rosa Plccone as confirmation of completion.

The directions for completing GCN tutorials are attached to the in-service agenda.

If you need further assistance, please call Rosa at ext.1550



Teacher Evaluation update



Teacher Observation Requirements

Teacher Status	Minimum Observations (at least 20-30 minutes each)
Non-Tenured	3
Tenured	2
Corrective Action Plan	Plus One

Teacher Evaluation Weight 2017-2018 School Year

- The chart below depicts the 2017-2018 weights

Teaching Assignment	Weights
Student Growth Percentile (SGP)* Teacher Evaluation Weights	<ul style="list-style-type: none">• SGP: 30%• SGO: 15%• Teacher Practice: 55%
Non-SGP Teacher Evaluation Weights	<ul style="list-style-type: none">• SGO: 15%• Teacher Practice: 85%



Questions?

Thank You