

**Gloucester City Board of Education**  
**April 16, 2019**  
**Board Meeting Minutes**

**I. OPENING STATEMENT:** Read by Ms. Michelle Wright President

This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City High School Media Center, and at Gloucester City Middle School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk.

**II. FLAG SALUTE:**

**III. MEETING IS CALLED TO ORDER AT:**

**IV. ROLL CALL:**

Mr. Chiodi	present	Dr. Martin	present
Mrs. Cohan	present	Mrs. Negri	present
Ms. Flinn	present	Mr. Schili	present
Mr. Harris	present	Mrs. Wright	present
Mr. Hubbs	absent	Mrs. Maass (Brooklawn Rep.)	present

**Administration in Attendance:** Dr. Dennis Vespe Superintendent, Janine Wechter Business Administrator.  
Administrators: Janet Kauffmann, Sean Gorman, Bill O’Kane, Karen Kessler, Amy Francis, Liz Curry and attorney William Morlock

**V. PRESENTATION\STUDENTS:**

The 2017-2018 Audit Report was presented by Fred Caltabiano. He discussed the reason for the late filing due to information that we were waiting on from the state. He explained the additions due to GASB 75. Mr. Caltabiano explained the finding on page 188 in the audit report and what we need to do to correct. He then reviewed the financial summary in which there is a condensed version in the Audit Report, exhibit C-1.

**VI. PUBLIC COMMENTS**

**PUBLIC COMMENT OPEN**

On the motion made by Mrs. Cohan and seconded by Mr. Chiodi to open public session.  
Motion was passed unanimously by members present.

None

**PUBLIC COMMENT CLOSE**

On the motion made by Mrs. Cohan and seconded by Mr. Harris to close public session.  
Motion was passed unanimously by members present.

**VII. APPROVAL OF MINUTES**

On the motion of Ms. Flinn and seconded by Mr. Harris to table the following minutes.  
Motion was passed unanimously by members present.

March 7, 2019 Caucus Meeting Minutes      March 12, 2019 Regular Meeting Minutes

**VIII. COMMITTEE REPORTS:**

Personnel\Negotiations: **Ed Hubbs (Chair)**; Meredith Flinn, Paul Martin

Mrs. Wright said the committee is working on various personnel issues and the Insight Addendum.

Policy\PR: **Stephanie Cohan (Chair)**; Paul Martin, Ed Hubbs

Mrs. Cohan stated that tonight is the first reading of the Opioid Policy and that there are procedures in place.

Property\Facilities: **Jason Chiodi (Chair)**; Leon Harris, Ed Hubbs

Mr. Chiodi mentioned the youth basketball request and the Lions Youth Wrestling Tournament.

Curriculum\Instruction: **Nicole Negri (Chair)**; Meredith Flinn, Leon Harris

Mrs. Negri reported on 4/11/19 that discussions about special education, parent concerns, policies and procedures and regular meetings took place.

Finance: **Paul Martin (Chair)**; Stephanie Cohan, Ed Hubbs

Dr. Martin stated that the budget was submitted and is under review by the County. There have been a few questions but once we receive County approval it will be advertised for the public hearing.

Discipline: **Joseph Schili (Chair)**; Meredith Flinn, Jason Chiodi

Nothing to report.

Sick Bank: **Meredith Flinn (Chair)**; Nicole Negri, Paul Martin

Nothing to report.

Residency: **Joseph Schili (Chair)**; Nicole Negri, Stephanie Cohan

Mr. Schili said that he is communicating via email with concerns and will be setting up a meeting with key personnel in a month.

Athletics: **Leon Harris (Chair)**; Jason Chiodi, Joseph Schili

Mr. Harris met with members of the coaching staff for possible improvements to the weight training facility. Funding and a tour were also discussed.

Shared Services\Community: **Nicole Negri (Chair)**; Leon Harris, Stephanie Cohan

Mrs. Cohan said that a meeting was held this evening about a program through NEP. If businesses or residents contract with NEP Solar based on our referral the district would receive money. It was decided to table this program until our project is finished and we are able to evaluate our experience with NEP.

## IX. FINANCIAL ACTIONS:

On the motion made by Mrs. Cohan and seconded by Ms. Flinn to approve the following financial actions requests:  
**RCV#1** 9 votes yes #6c was tabled Motion Approved

1. [Budget Transfers/Adjustments](#) for the 2018 and 2019 school year.
2. [Certification of Sufficient Availability of Funds and No Over-Expenditures](#)
  - a. [Board Secretary Certification of No Over-Expenditures](#)  
Pursuant to N.J.A.C. 6A:23-16.10 (c) 3, Janine Wechter, Business Administrator/ Board Secretary, certifies that as of March 31, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Gloucester City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.
  - b. [Board's Certification of No Over-Expenditures](#)  
Pursuant to N.J.A.C. 6A:23-2.12 (c) 4, the Gloucester City Board of Education certifies that as of March 31, 2019, and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major

account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12-( a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. In accordance with N.J.A.C. 6A:23AS-16.10 (c) 2, it is certified anticipated revenue has changed for the fiscal year ending JUNE 30, 2018 as follows: Increased:\$584,243 Extraordinary Aid 2018.

3. Approval of Secretary and Cash Summary Reports  
Approve the March 2019 A148 [Board Secretary's Report](#) as submitted and the March 2019 [Cash Summary Report](#) on file in the Board Office which are in agreement.
4. Payment of bills as listed:

Payroll	March 2019	\$	2,103,458.34
FICA Board Share	March 2019	\$	41,335.68
FICA State Share	March 2019	\$	110,711.86
<a href="#">Current Expenditures</a>	March 2019	\$	1,867,600.49
<b>Government &amp; Payroll</b>	<b>Funds (10-40)</b>	<b>\$</b>	<b>4,123,106.37</b>
Cafeteria Fund (60)	March 2019	\$	315,670.07
GHS Student Activity (95)	March 2019	\$	69,433.43
GMS Student Activity (96)	March 2019	\$	19,591.50
CSS Student Activity (97)	March 2019	\$	254.99
<b>Grand Total</b>		<b>\$</b>	<b>4,528,056.36</b>

5. Neptune Township School District-Transportation Jointure with Gloucester City School District with Neptune Township School District \$1,482.35
6. Contracts and Purchase Agreements
  - a. [Pel Industries, Inc.](#) - Licensing agreement to manufacture school spirit wear; Pel Industries will donate an 10% royalty on net sales of merchandise being sold at Walmart and online.
  - b. [Insight Workforce Solutions Agreement Addendum](#) effective 01/01/19 for the 2018-19 school year.
  - c. [Frontline](#) renewal notice effective 7/15/19 to 7/14/20 for absence and substitute management
  - d. [Professional Medical Staffing, LLC](#) - Temporary Staff Nursing as needed \$50 per hour 9/1/19-6/30/20
  - e. [Industrial Appraisal Company](#) quote for appraising District fixed assets and insurance evaluation
7. Accept the Comprehensive Annual Financial Report (CAFR) for FYE 6/30/18 - Recommend the Board accept the audit of the Gloucester City School District financial records for the fiscal year ended June 30, 2018, which was conducted by Bowman & Company LLP in accordance with N.J.S.A. 18A:23-1 through 3. The [Comprehensive Annual Financial Report \(CAFR\)](#), [Auditor's Management Report](#) and [Synopsis](#) have been issued in accordance with N.J.S.A. 18A:23.4. The audit was officially presented to the Board of Education and a synopsis was made available to the public.
8. Approve the District's [Corrective Action Plan](#) to correct finding no. 2018-001 for the year ending June 30, 2018 regarding the capital asset ledger.
9. The [NJSIAA Participation for 2019-2020](#) resolution to grant permission for the district to participate in the NJSIAA for 2019-2020.

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

The Board of Education of School District Gloucester City, County of Camden State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:1103m et, seq,) herewith enrolls Gloucester City High

School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A.

This Resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution Bylaws and Rules and Regulations of the NJSIAA. Administrative Responsibility – The Association must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in Bylaws, Article V. Toward that end, the Principal in each member school has the affirmative obligation to report to the NJSIAA any violations for these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

4/16/2019

Date of Board Approval \_\_\_\_\_ Signature/Secretary Board of Education \_\_\_\_\_

10. 19-20 E-Rate Acceptance - [2019-20 e-rate funding](#) to install 10 additional wireless access points at GMS. Winning application is from Dyntek, Inc. in the amount of \$8,436.50. Our e-rate award will be \$5,965.03. Cost to the district will be \$2,471.47.
11. Disposal - [Non-repairable student laptops](#) from GMS.
12. 2018-19 Title IIA ESEA Grant - permission to amend the ESSA application
13. Authorize the Solicitation of Bids for the Following Goods and Services
  - a. [Janitorial Supplies and Services](#)
  - b. [Athletic Supplies](#)
  - c. Updates and upgrades to Dell Command Center for district servers
14. Authorize the Solicitation of [Requests for Proposals](#) for the Following Goods and Services
  - a. School Board Attorney
  - b. School Board Auditor
  - c. Architect
  - d. Insurance Consultant – Health Benefits
  - e. Insurance Consultant – Business Package
  - f. School Physician
  - g. Educational Substitute Staffing Service
15. Approve the [2019-2020 Camden County Educational Services Commission General Services Contract](#) along with the associated price list

**X. FACILITIES:**

On the motion made by Mrs. Cohan and seconded by Ms. Flinn to approve the following facility actions:

**RCV#2** 9 votes yes, Motion Approved

1. The Business Administrator/Board Secretary recommends approval of the following Facility Requests:

Group	Location	Date	Time
<a href="#">Gloucester City Youth Basketball</a>	CSS-Gym	04/08/19-05/29/19 Mon. & Wed. Only	6:30pm-8:00pm
Lions Youth Wrestling Tournament	HS-Field House	04/20/19	7:00am-4:00pm

2. The Business Administrator/Board Secretary recommends approval of any revision to the district's current Long Range Facility Plan.

**XI. STUDENT MATTERS:**

On the motion made by Mrs. Cohan and seconded by Ms. Flinn to approve the following student matters:

**RCV#3** 9 votes yes Motion Approved

a.	3202261680 - West Deptford-Receiving	03/15/19-06/30/19	\$12,848.00 prorated
b.	7495608736 - West Deptford-Receiving	03/15/19-06/30/19	\$12,848.00 prorated
c.	7719959167 - West Deptford-Receiving	03/15/19-06/30/19	\$13,007.00 prorated
d.	3843112389 - Neptune-Sending	01/11/19-02/12/19	\$1,500.00
e.	3843112389 - Neptune-Sending	02/13/19-06/25/19	\$24,789.40 (Coastal Learning Center)
f.	4280292453 - Somerset County Educational Services	02/04/19-03/04/19	\$18,450 (prorated)
g.	4280292453 - East Mountain Day School	03/05/19-06/30/19	\$36,000 (prorated)
h.	1033853098 - To remain in GMS for the remainder of the year, parent will provide transportation.		
i.	8380887987 - Homeschool	03/26/19-06/30/19	\$43.94\hour
j.	3798910271 - Terminate Homebound Instruction	04/02/19	\$0.00
k.	3798910271 - Archway Lower School	04/03/19-ESY	\$17,713.38
l.	3798910271 - Archway Lower School 1:1 Aide	04/03/19-ESY	\$11,060.00
m.	3842274061 - Brookfield Castle	03/18/19-TBD	\$43.94\hour
n..	3457662088 - Brookfield Castle	03/20/19-TBD	\$43.94\hour
o.	1491468720 - Medical Homebound	03/26/19-TBD	\$43.94\hour
p.	9793356395 - Medical Homebound	03/04/19-TBD	\$43.94\hour
q.	1254985247 - Homebound-Discipline	02/21/19-06/30/19	\$43.94\hour
r.	6875197521 - Brookfield Castle	02/25/19-TBD	\$43.94\hour
s.	3072576462 - Homebound-Discipline	02/04/19-02/11/19	\$43.94\hour
t.	4037669735 - Homebound-Discipline	02/21/19-03/01/19	\$43.94\hour
u.	2341956040 - Homebound-Discipline	12/06/19-12/12/19	\$43.94\hour
v.	3104276739 - Inspira Medical Treatment	03/18/19-04/02/19	\$43.94\hour
w.	3104276739 - Jefferson Health	04/03/19-TBD	\$43.94\hour
x.	4229951314 - Homebound-Discipline	03/21/19-03/28/19	\$43.94\hour
y.	9115437529 - Homebound-Discipline	03/26/19-04/09/19	\$43.94\hour
z.	9940193427 - Inspira Medical Treatment	03/25/19-TBD	\$43.94\hour
aa.	6949599734 - Homebound-Medical	04/01/19-TBD	\$43.94\hour

**XII. INSTRUCTIONAL:**

On the motion made by Mrs. Cohan and seconded by Ms. Flinn to approve the following instructional items:

**RCV#4** 9 votes yes Motion Approved

1. Materials and Programs

- a. Approve to hire staff for the 2019 ESY Program:  
 ESY program will run 07/01/19-08/01/19, Monday - Thursday. Student hours 8-12 and include breakfast and lunch. Para and student hours will be the same. Teacher hours will include a 1/2 prep and begin at 7:30am.  
 5 Teachers  
 17 Paraprofessionals  
 1 Speech Language Therapist  
 18-21 year old program 1 Teacher  
 18-21 year old program 1 Paraprofessional
- b. Gloucester City School District [PD Plan 2019-20](#)
- c. Gloucester City Building Level PD Plans 2019-20 [CSS](#) [GMS](#) [GHS](#)
- d. [Mentoring Plan 2019 -2020](#)
- e. [Affirmative Action Team](#)

2. Field Trips

- a. GHS - Chemistry Class - Citizens Bank Park, Weather Education Day 05/16/19 \$12 per person, transportation \$100

- b. GHS - AP Psychology - Escape Room 05/23/19, transportation \$100
  - c. GHS - AP Human Geography - Cape May Trolley Tour Victorian Mansion 05/29/19 \$12 per student, transportation \$150
  - d. GHS - Renaissance - Wildwood Trip - Date TBD, 90-100 students and chaperones \$15 per person transportation \$150 per bus.
  - e. GHS - History Class - Washington, DC 06/04/19, transportation \$200
  - f. GHS - Environmental AP – Mohonk Preserve 05/21/19, transportation \$100
  - g. GHS - AP Biology - Sam’s Point Preserve 05/30/19, transportation \$50
  - h. GHS - Advanced Ceramic and Design - Philadelphia Art Museum - 05/17/19, transportation \$100
  - i. GMS - 4th grade students and staff - Trenton State Museum, 05/14/19, admission \$1,524, transportation \$1,584
  - j. GMS - 5th grade students and staff - Washington Crossing Historical Park, 06/06/19, admission \$9.50 per student, approximately 170 students, transportation \$2,775.00.
  - k. GMS - 7th grade students and staff, Funplex, Mt. Laurel, NJ, 05/28/19, admission \$3,190.00, transportation \$760.00
  - l. GMS - Friends of Rachel, Ms. Cari Poppa, Snack Packs for Chemo Activity at GMS, \$0.00 cost, supplies will be purchased through the GMS Student Activity Account; activity held at GMS
3. Workshops
- a. NJASBO Annual Conference 06/05/19-06/07/19, Atlantic City \$275  
Janine Wechter
  - b. Community Resource Fair 05/09/19 \$0.00  
Melorra Stevenson
  - c. “Don’t get Vaped In” 04/30/19, Vineland, NJ, \$0.00  
Denise O’Donnell
  - d. AP Conference 06/24/19-06/25/19 \$3,000 Title I ESSA Funds  
Sean Gorman, Patricia Egerton, George Bakey, Sarah Finley
  - e. Annual Spring Leadership Conference 05/15/19-05/17/19, Atlantic City \$760 Title II A ESSA Funds.  
Dr. Elizabeth Curry
  - f. Lifting Level of Student Reading Proficiency 04/11/19, Monroe Twp. \$149 each Title IIA Funds.  
Dr. Elizabeth Curry, Susan Ekimoglou, Dee Driscoll and Kim Stamm.
  - g. Connected Action Roadmap (CAR) 04/09/19, Stockton \$0.00  
Dr. Elizabeth Curry, Kim Stamm, Dee Driscoll
  - h. Making Transition from Staff to Supervisor 05/31/19, Cherry Hill \$139 each Title IIA Funds  
Dr. Curry, S. Ekimoglou, K. Stamm, D. Driscoll, K. Vasquez, C. McAllister, S. Baczewski
  - i. Legal One Attendance, Residency, & Homelessness 05/03/19, Cherry Hill \$75 each  
Kristin Kellogg, Michael O’Donnell
4. Fundraisers
- a. GHS - Life Skills Class:
    - 04/10/19 - March Madness Cupcake Sale
    - 04/18/19 - Krispy Kreme Sale
    - 05/05/19 - Cinco de Mayo-Fresh Lemonade with Taki or Nacho Chips
    - 05/24/19 - Memorial Day Pre-Celebration: Red, White, and Blue Water Ice
    - June - Krispy Kreme Sale
    - April, May, June - Snack Stand every Wednesday after school
    - May & June - Car Wash
  - b. GMS - NJHS Ceremony 05/09/19
  - c. GMS - 8th Grade Graduation 06/11/19
5. Assemblies

- a. 05/01/19 - Dr. Michael Fowlin-National speaker on "Worldwide inclusion towards all People" paid for by Gloucester City Municipal Alliance

**XIII. PERSONNEL:**

1. On the motion made by Mrs. Cohan and seconded by Ms. Flinn to approve the following personnel items:  
**RCV#5** 9 votes yes Motion Approved.

- a. Jacquelyn Coffey - Retirement effective 06/30/19
- b. Crystal McAllister - Increase from BA+30 step 9 \$56,355 to MA Step 9 \$57,734 effective 04/16/19
- c. Brittany Middleman - Increase from BA+15 step 5 \$52,759 to BA+30 step 5 \$53,449 effective 4/16/19
- d. 5161 - Extend FMLA leave from 6/17/19 to 6/24/19
- e. 4605 - Medical leave from 4/15/19 through 7/15/19
- f. 5713 - Medical leave 3/15/19 to 5/6/19
- g. Kaitlyn Adams - Resignation effective 4/12/19
- h. Virginia Colvin - Retirement 06/30/19
- i. 5170 - Medical leave 03/08/19 through 04/01/19
- j. 4461 - Medical leave 02/25/19 through 05/27/19
- k. Mary Goble - Retirement effective 06/30/19
- l. 4229 - Medical Leave 3/22/19 through 05/01/19
- m. Dr. Elizabeth Curry - Approval of contract Assistant Superintendent 01/09/19 through 06/30/19
- n. 5168 - Maternity leave 08/26/19 through 11/15/19
- o. Paige Marks - Substitute Custodian 04/12/19 through 06/30/19, \$11 per hour on an as needed basis, pending criminal history check.
- p. 5627 - Maternity leave 08/26/19 through 10/21/19
- q. Job Description - [Entry Level IT Support Technician](#)
- r. Instructional Coaches/Teacher to Instructional Supervisors'
  - Dee Driscoll, effective 7/1/19 (Pending Certificate) Crystal McAllister – effective 7/1/19 (Pending Certificate)
  - Kim Stamm, effective 7/1/19 Susan Ekimoglou – effective 8/15/19 (Pending Certificate)
  - Kristina Vasquez, effective 8/15/19 (Pending Certificate) Sandra Baczewski – effective 7/1/19 (Pending Certificate)
- s. Attend the AP Conference at Gateway Regional High School at \$36.05 per hour (5.5 hours per day) 06/24/19-06/25/19. Title I ESSA Grant Funds.
  - Patricia Egerton George Bakey
- t. Additional staff member to work parent involvement STEAM/Math Night at CSS, \$23/hour (not to exceed 3 hours) effective 03/27/19. Title I ESSA Grant Funds.
  - Darcy Fox-Fuchs (replaced previously approved Teacher)
  - Michelle Formiglia-Colbert
- u. Stipend to approve:
  - 1. Senior trip Chaperones:
    - Sean Gorman-\$734.85 Barbara Gorman-\$734.85
    - Patrick Hagan-\$734.85 Lisa DePrince-\$734.85
  - 2. Co-Public Relations
    - Kasey Bobo \$656 (Split with Jamie Fahey)
  - 3. Senior Class Advisor
    - Pat Hagan April - June \$293 (Jamie Fahey September - March \$683)
- v. 4956 - Suspend employee four days without pay from 04/15/19-04/18/19
- w. Ethan Casey - Girls Varsity Basketball Coach - stipend \$6,527 effective 4/17/19
- x. Suzanne Gladue - Resignation effective 6/30/19

**XIV. POLICY:**

On the motion made by Mrs. Cohan and seconded by Ms. Flinn to approve the following first reading policy items:  
**RCV#6** 9 votes yes Motion Approved.

First Reading: First Reading. (M=Mandated R=Revised)

1. 5330.04 - Administering an Opioid Antidote (M) (R) (New)

**XV. OLD BUSINESS:**

Mrs. Wechter reported as a follow up to last week's meeting that she contacted AETNA to make sure staff could get a doctor's note if using Teledoc instead of visiting the doctor. AETNA reported that employees are able to get doctor's notes when utilizing Teledoc.

**XVI. NEW BUSINESS:**

**XVII. DISCUSSION ITEMS:**

Dr. Vespe commended the cast and crew of Annie. He attended Friday night and was blown away by the wonderful performance. Dr. Vespe asked the Board members about the dates for summer Board meetings. He asked the members to decide on some dates. June has two meetings scheduled. Mrs. Cohan stated she would be in favor of only one meeting due to graduation. Mr. Gorman read key dates for seniors. The Board meeting action date would be Tuesday, June 18th.

On the motion made by Mrs. Cohan and seconded by Ms. Flinn to approve the change on the June Board meeting schedule from June 13th Caucus Meeting and June 18th Regular Meeting to one Regular Meeting on June 18:

**RCV#7** 9 votes yes Motion Approved.

**XVIII. OTHER REPORTS:**

On the motion of Mrs. Cohan and seconded by Ms. Flinn to approve the following reports.  
Motion was passed unanimously by member's present.

1. Student Attendance: [CSS](#) [GMS](#) [GHS](#)
2. Health Reports: [CSS](#) [GMS](#) [GHS](#)
3. HIB [198979](#) [198933](#) [198004](#)

**XIX. PUBLIC COMMENT:**

On the motion made by Mrs. Cohan and seconded by Ms. Flinn to open public session.  
Motion was passed unanimously by members present.

Mr. Gorman introduced Ethan Casey as the new Girls Varsity Basketball Coach.

**XX. PUBLIC COMMENT CLOSE**

On the motion made by Mrs. Cohan and seconded by Ms. Flinn to close public session.  
Motion was passed unanimously by member's present

**XXI. ADJOURNMENT:**

On the motion made by Mrs. Cohan and seconded by Ms. Flinn to adjourn the meeting at 7:22pm.  
Motion was passed unanimously by board members.

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Janine Wechter  
Business Administrator\Board Secretary



April 16, 2019 Board Meeting Agenda

Board Members	RCV#1	RCV#2	RCV#3	RCV#4	RCV#5	RCV#6	RCV#7
Mr. Chiodi	Y	Y	Y	Y	Y	Y	Y
Mrs. Cohan	Y	Y	Y	Y	Y	Y	Y
Ms. Flinn	Y	Y	Y	Y	Y	Y	Y
Mr. Harris	Y	Y	Y	Y	Y	Y	Y
Mr. Hubbs	Absent						
Dr. Martin	Y	Y	Y	Y	Y	Y	Y
Mrs. Negri	Y	Y	Y	Y	Y	Y	Y
Mr. Schili	Y	Y	Y	Y	Y	Y	Y
Mrs. Wright	Y	Y	Y	Y	Y	Y	Y
Ms. Maass	Y	Y	Y	Y	Y	Y	Y