



AFFIRMATIVE ACTION

August 2020



AFFIRMATIVE ACTION OFFICERS

- ▶ District Affirmative Action Officer

- ▶ District Civil Rights Coordinator

Elizabeth A. Curry, Ed.D.

Gloucester City High School

(856) 456-7000, ext. 1550

- ▶ School Affirmative Action Team Members

- Gloucester City High School

- Ms. Sarah Finley : (856) 456-7000, ext. 1512

- Gloucester City Middle School

- :Ms. Norell Gurcsik (856) 456-7000, ext. 4041

- Cold Springs School

- Mr. Joe DiPatri: (856) 456-7000, ext. 3154



What is the charge for the Affirmative Action Team?

► Implement the requirements of:

- NJ Title VI – the NJ Constitution guarantees each child in the public schools equal education opportunity regardless of race, color, creed, religion, sex, ancestry, national origin, social or economic status.
- Title IX – No person.....shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any educational program or activity receiving Federal Financial Assistance.



ALL District employees are required to complete the following GCN Tutorials by Wednesday, September 30, 2020:

- COVID 19 Plan, Prepare, and Respond: Educational Institutions (8 mins)
- COVID 19 How to wear a Mask (3 mins)
- COVID 19 Proper Handwashing (3 mins)
- COVID 19 Workplace Guidelines (10 mins)
- Intervention and Referral Services (est. time: 15 mins)
- Reading Disabilities/Dyslexia (est. time: 2 hours)
- Affirmative Action (est. time: 20 mins)
- ADAAA (est. time: 18 mins)
- Concussions in Schools: Prevention, control and Treatment (est time: 28 mins)
- Diabetes Awareness (est time: 20 mins)
- Professionalism (Conduct and Appearance) (est time: 11 mins)

The directions for completing GCN tutorials are on the in-service agenda.

If you need further assistance, please call Rosa at ext.1550



Staff Evaluation

- McRel Walk Through and Evaluation Models for teachers and administrators.
- All certificated staff have been directed to complete their self assessment by Friday, October 2, 2020.
- CST, Nurses and Counselors can find their rubric on the Curriculum Webpage.



Questions?

Thank You