

Gloucester City Board of Education  
September 12, 2019  
Caucus Meeting Agenda

**I. OPENING STATEMENT**     Open Public Meetings Act  
  Presiding: Ms. Michelle Wright President

This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City High School Media Center, and at Gloucester City Middle School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk.

**II. PLEASE RISE FOR THE FLAG SALUTE**

Mission Statement

The educational process of the Gloucester City Public School District is the embodiment of visionary leadership, involved community, and individual needs. It is characterized by a holistic approach, by technological innovation, and by the development of socially responsible citizens. All students in the Gloucester City School District will be able to demonstrate the skills as outlined in the New Jersey Core Curriculum Content Standards (Common Core State Standards). The students of the Gloucester City Schools will become contributing members of a changing economy and be prepared and committed to lifelong learning.

**III. MEETING CALLED TO ORDER**

**IV. ROLL CALL**

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

**V. APPROVAL OF MINUTES**

Recommend that the Board of Education approve the following minutes:

[July 30, 2019 Regular Board Meeting](#)

[July 30, 2019 Executive Caucus Meeting](#)

[August 19, 2019 Special Board Meeting](#)

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_     Not Approved \_\_\_\_\_     Tabled \_\_\_\_\_

ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

**VI. PRESENTATIONS:** None

**VII. EXECUTIVE SESSION**

Recommend Board of Education approval to enter Executive Session at:

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_     Not Approved \_\_\_\_\_     Tabled \_\_\_\_\_

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WHEREAS, while Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Gloucester City Public Schools, Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Gloucester City Public Schools, Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Gloucester City Public Schools, Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

\_\_\_ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank 3 rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_ Any investigations of violations or possible violations of the law;

\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

\_\_\_ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public;

\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Gloucester City Public Schools, Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene at \_\_\_ pm and the Gloucester City Public Schools, Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Gloucester City Public Schools, Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Gloucester City Public Schools, Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

BE IT FURTHER RESOLVED that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

**VIII. RETURN TO PUBLIC SESSION**

Recommend Board of Education approval to enter Public Session.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

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ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

**PUBLIC COMMENTS:**

The Board President will recognize those individuals in the audience who wish to comment on any action Items on this agenda.

Please respect the following procedures:

1. Be recognized by the Board President.
2. State your full name and address.
3. Identify the resolution/Item number on which you wish to comment.
4. Wait to be recognized before you make your comment.
5. Limit your comments to the specific resolution/Items.
6. Limit your comments to (3) minutes per person.

**PUBLIC COMMENT OPEN**

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to open the meeting for public participation.

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

**PUBLIC COMMENT CLOSE**

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to close the meeting for public participation.

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

**IX. COMMITTEE REPORTS**

Personnel\Negotiations: **Ed Hubbs (Chair)**; Meredith Flinn, Paul Martin  
 Policy\PR: **Stephanie Cohan (Chair)**; Paul Martin, Ed Hubbs  
 Property\Facilities: **Jason Chiodi (Chair)**; Leon Harris, Ed Hubbs  
 Curriculum\Instruction: **Vacancy (Chair)**; Meredith Flinn, Leon Harris  
 Finance: **Paul Martin (Chair)**; Stephanie Cohan, Ed Hubbs  
 Discipline: **Joseph Schili (Chair)**; Meredith Flinn, Jason Chiodi  
 Sick Bank: **Meredith Flinn (Chair)**; Vacancy, Paul Martin  
 Residency: **Joseph Schili (Chair)**; Vacancy, Stephanie Cohan  
 Athletics: **Leon Harris (Chair)**; Jason Chiodi, Joseph Schili  
 Shared Services\Community: **Vacancy (Chair)**; Leon Harris, Stephanie Cohan

**X. FINANCIAL ACTIONS:**

The Business Administrator/Board Secretary recommends approval of the following financial Items:

1. Budget Transfers/Adjustments for 2019 and 2020 school year: [June 2019](#), [July 2019](#) and [August 2019](#)
2. Certification of Sufficient Availability of Funds and No Over-Expenditures
  - a. Board Secretary Certification of No Over-Expenditures  
 Pursuant to N.J.A.C. 6A:23-16.10 (c) 3, Paul Whitman, Board Secretary, certifies that as of July 2019 and August 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Gloucester City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.
  - b. Board's Certification of No Over-Expenditures  
 Pursuant to N.J.A.C. 6A:23-2.12 (c) 4, the Gloucester City Board of Education certifies that as of July 2019 and August 2019 and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund

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has been over-expended in violation of N.J.A.C. 6A:23-2.12-( a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

In accordance with N.J.A.C. 6A:23AS-16.10 (c) 2, it is certified anticipated revenue has changed for the fiscal year ending JUNE 30, 2019 as follows: Increased:\$584,243 Extraordinary Aid 2018

3. Approval of Secretary and Treasurer Reports

Approve the [June 2019](#), [July 2019](#) and [August 2019](#) A148 Board Secretary's Report as submitted and the [June 2019](#), [July 2019](#) and [August 2019](#) Cash Summary Report on file in the Board Office which are in agreement.

4. Payment of bills as listed:

Payroll	July 2019 August 2019	\$	490,615.22 537,002.20
FICA Board Share	July 2019 August 2019	\$	19,413.76 22,924.07
FICA State Share	July 2019 August 2019	\$	16,627.31 16,711.77
Current Expenditures (includes medical)	August	\$	1,880,890.71
<b>Government &amp; Payroll</b>	<b>Funds (10-40)</b>	<b>\$</b>	
Cafeteria Fund (60)	July 2019 August 2019	\$	226,485.69 297,768.02
GHS Student Activity (95)	July 2019 August 2019	\$	64,608.84 60,778.46
GMS Student Activity (96)	July 2019 August 2019	\$	21,090.55 21,211.93
CSS Student Activity (97)	July 2019 August 2019	\$	111.43 111.60
<b>Grand Total</b>		<b>\$</b>	<b>3,676,351.56</b>

5. **RESOLUTION OF THE GLOUCESTER CITY**

**BOARD OF EDUCATION APPROVING SETTLEMENT AGREEMENT  
IN THE C.D. o/b/o J.K. MATTER**

**WHEREAS**, J.K. resides within the jurisdiction of the Mt. Ephraim Board of Education ("Mt. Ephraim"), having attended Gloucester City Board of Education ("Board") as a tuition student; and

**WHEREAS**, numerous Petitions were filed by both, under docket numbers Office of Administrative Law ("OAL") Docket. No.: EDS 107942-18; EDS 866-19; EDS 868-19; EDS 3068-19; and EDS 4929-19, captioned C.D. o/b/o J.K v. Gloucester City Board of Education & Mt. Ephraim Board of Education (the "Lawsuits"); and

**WHEREAS**, the Board and all of the parties have decided to amicably resolve the Lawsuits, having entered into a Settlement Agreement and General Release, which is now before the Board, the terms of which are hereby incorporated by reference; and

**WHEREAS**, the Board wishes to avoid the undue expenditure of time, resources and costs associated with ongoing litigation, as well as the uncertainty of outcome attendant to all such proceedings, and thus desires to amicably resolve this matter with certainty and in the best interests of the public requiring no further cost to the Board; and

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**WHEREAS**, the Board has fully considered the terms of the Settlement Agreement and General Release and finds them to be acceptable in all respects;

**NOW THEREFORE, BE IT RESOLVED** that the Board hereby approves the Settlement Agreement and General Release referenced above and the resolution of the above litigation according to the terms and conditions of said Settlement Agreement and General Release, already executed on behalf of the Board, by their counsel, William C. Morlok, Esq.

6. Accept 2020 Non-Public Entitlements for Gloucester Catholic from the State of New Jersey
 

Non Public Textbooks	\$23,983	Non Public Technology	\$16,380
Non Public Nursing	\$46,075	Non Public Security	\$71,250
7. Approve the [Gloucester County Special Services School District Contract 2019-2020](#) for professional services
8. Approve the [Jefferson Health 2019 Student UDS Contract](#)
9. Approve the [Camden County Cooperative Purchasing](#) for Copy, Computer Paper and Envelopes, ID# 57-CCCPS from September 1, 2019 to February 28, 2020.
10. Approve the CDW State Contract #ESCNJ18/19-03
11. Approve the Non Public Textbook purchase for Gloucester Catholic High School from Non Public Textbook State Funds
 

Cengage Learning	\$2,062.50	McGraw-Hill School Education	\$7,238.70
Pearson US	\$2,789.14	Bedford, Freeman & Worth Publ	\$2,704.73
12. Accept the Safety Grant Award from NJSIG in the amount of \$19,094.68
13. Approve the [ADT Security Services](#) for installation and consolidation and upgrades to our existing security and cctv systems at a cost of \$191,097.00 to be expended from the Capital Reserve Account.
14. [Discovery Education Streaming Plus HS License](#) – Gloucester Catholic 2019-2020. Cost \$3,150.00 ESSA Title IV Funds.
15. [Pear Deck](#) - On-Line Instructional tool for Gloucester City Middle School Students - \$2,074.00 Title I ESSA Funds.
16. [Engaged Instruction](#) – Consulting Services - \$28,800 Title I, II ESSA Funds.
17. [PowerSchool](#) – Search Soft – McRel Principal License Renewal 2019-2020 Cost \$3,499.20 District Funds.
18. [PowerSchool](#) – Search Soft – McRel Teacher License Renewal 2019-2020 Cost \$4,950.78 District Funds.
19. NJSBA Convention to be held in Atlantic City on Oct. 21, 2019 to Oct. 24, 2019. Registration for the district (up to 20 attendees) is \$1,700. Housing for 7 board members and administration at the Hard Rock Hotel is \$2,472.

**XI. Facilities**

1. The Business Administrator/Board Secretary recommends approval of the following facilities actions:
  - a. Facility Usage Requests:

Group	Location	Date	Time
<a href="#">Camden County Health Department - Flu Shots</a>	CSS - Gym & Main Lobby	10/15/19	4pm - 7:30pm
<a href="#">Lions Youth Wrestling</a>	High School	10/12/19	7am - 4pm
<a href="#">Gloucester Catholic Football</a>	High School	09/04/19, 09/21/09, 09/28/19, 10/05/19, 10/19/19, 10/26/19	9am - 3pm
<a href="#">Gloucester City Lions Club</a>	High School-Cafeteria	11/17/19	7am - 12pm
<a href="#">Gloucester City Alumni</a>	High School-Media Center	09/09/19, 10/07/19, 11/11/19, 12/09/19, 01/13/20, 02/10/20, 03/09/20, 04/06/20, 05/11/20, 06/08/20	7pm - 8pm

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b. Approve any revisions to the district's current Long Range Facility Plan.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XII. BOARD POLICIES AND PROCEDURES:**

1. [New mandated policy and regulation:](#)  
1642 - Earned Sick Leave Law - Policy & Regulation
2. [Revised mandated policies and regulations:](#)  
3159 - Teaching Staff Member\School District Reporting Responsibilities - Policy  
3218 - Use, Possession, or Distribution of Substances - Policy & Regulation  
4218 - Use, Possession, or Distribution of Substances - Policy & Regulation  
4219 - Commercial Driver's License COnrolled Substance and Alcohol Use Testing - Policy  
6112 - Reimbursement of Federal and Other Grant Expenditures - Policy & Regulation  
7440 - School District Security - Policy & Regulation  
8600 - Student Transportation - Policy  
8630 - Bus Driver\Bus Aide Responsibility - Policy  
8630 - Emergency School Bus Procedures - Regulation  
8670 - Transportation of Special Needs Students - Policy

**XIII. STUDENT MATTERS:**

1. 2213286474 - Senior privilege for the 2019-20 school year.
2. 2614316936 - Senior privilege for the 2019-20 school year.
3. 2419414689 - Senior privilege for the 2019-20 school year.
4. 8035772476 - Begin Homebound Instruction - IEP 09/03/19 \$43.94/hr
5. 7089752711 - Begin Homebound Instruction - IEP 09/03/19 \$43.94/hr
6. 4432261133 - Begin Homebound Instruction - IEP 09/03/19 \$43.94/hr
7. 7557031986 - Terminate Mary Dobbins Schools 09/01/19 \$0.00
8. 2317934381 - Terminate Garfield Park Academy 09/01/19 \$0.00
9. 3798910271 - Terminate Archway School 09/01/19 \$0.00
10. 6561680120 - Homeschool for the 2019-20 school year 09/03/19
11. 9293925034 - Homeschool for the 2019-20 school year 09/03/19
12. 9094643742 - Dr. Danielle Chase, Neuropsychologist\Neuropsychological Eval. 09/01/19 \$3500.00
13. 9094643742 - Tech. for Edu. & Commun. Consult. Inc., Assistive Technology Eval. 09/01/19 \$850.00
14. **9229118487 - Attend GCIT for the 2019-20 school year.**

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

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**XIV. INSTRUCTIONAL:**

Recommend that the Board of Education on the recommendation of the Superintendent, approve the following Items:

1. Workshops
  - a. Camden County Curriculum Consortium Meeting at Voorhees Administrative Building on the following dates, Liz Curry - 10/17/19, 11/21/19, 12/19/19, 1/23/20, 2/20/20, 3/19/20, 5/21/20, and 6/25/20. \$10 Mileage for each Workshop. Cost \$0  
Susan Ekimoglou – 9/19/19, 10/17/19, 11/21/19. \$10 Mileage for each Workshop. Cost \$0
  - b. [MaryAnn McNally](#) – McKinney-Vento Homeless training at Gloucester County Institute of Technology, Sewell NJ, 10/08/19. Cost \$0
2. Materials and Programs
  - a. [2019-2020 Calendar Revision](#) - 10/16/19 changed from a PLC day to an early dismissal day for GHS, administering of PSAT9, PSAT, and SAT testing.
  - b. District SciP Committee 2019 – 2020  
GHS – Sean Gorman, Sue Ekimoglou, Barbara Gorman  
GCMS – Jennifer Holmstrom, Crystal McAllister, Ellen Boulden, Cari Poppa  
CSS – Team 1 - Karen Kessler, Dee Driscoll, Allison Zimecki  
Team 2 - William O’Kane, Kristina Vasquez, Briana Groff
  - c. Affirmative Action Teams 2019 – 2020  
Affirmative Action Officer and Civil Rights Officer – Dr. Elizabeth Curry  
CSS – Joseph DiPatri, GMS – Sarah Foley, GHS – Sarah Finley
  - d. McRel [Teacher](#) / [Administrator](#) Evaluation Models
  - e. [McRel Teacher Evidence Document](#)
  - f. [District/Mission, Vision, Belief Statements and Goals](#)
  - g. District Curriculum:  
SAT Mathematics Preparation [Life Skills I – Functional Living](#)  
[Steam 4-5](#) [Life Skills II – Functional Living](#)  
[Steam 6-8](#) [STEAM Computers 4-5](#)  
[Life Skills I – Transition to Work](#)  
[Life Skills II – Transition to Work](#)
  - h. Novel Approval - Salt to the Sea by Rupta Sepetys
  - i. Mentoring Program 2019 – 2020 New Hires/Mentors:  
Kate Wilson – GMS – Rachel Gorman Gregg Francis – GMS – Kelly Peck  
Kelsey Damato – CST – Kathy Field Sandy Steedle – GMS - Deborah Saxenmeyer  
Victoria Fultano - CST - Tamie Hobbs Kevin Hagan – GHS – Kasey Bobo  
Anna Barnow – GMS – Anna Peeke Craig Grant - GMS - Julie Kramer
  - j. Principal Practicum Placement [Mentor Agreement](#): Amylyn Kuzyk-Smith - GMS - Jennifer Holmstrom
4. Fundraisers
  - a. CSS PTO Functions:  
[Chocolate- 09/09/19 Kickoff to 09/25/19 - Delivery Oct 25th,2019 \(Pizza Party 10/11/19\)](#)  
[School Spiritwear - 09/11/19](#)  
[Scholastic Book Fair - 11/11/19-11/15/19](#)  
[Scholastic Book Fair - 02/03/20-02/07/20](#)  
[Kids Holiday Shoppe - 12/09/19-12/13/19](#)  
[Stock’s Pond Cake- January, 2020](#)  
[CozyComfy Sheets - 11/04/19-11/15/19](#)
  - b. GMS - Cari Poppa, Friends of Rachel Advisor, Snack Sales for GMS Students held on Fridays, 3-5 times per marking period. Money raised will be deposited into the GMS Student Activity Account to be utilized for future club and school projects.
5. Assemblies
  - a. GMS - Camfel Productions, Spread Kindness - 4th & 5th grades - 35 minute program held on 10/03/19
  - b. GMS - Camfel Productions, Go Viral - 6th, 7th, & 8th grades - 45 minute program held on 10/03/19



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- c. CSS - Mother Goose Assembly - All Kindergarten students- 2/21/20 -\$600
- d. CSS - The Magic of Reading Assembly - All Kindergarten students - 1/16/20 - \$475
- e. CSS - Be the Impact Higher Impact Entertainment Anti-Bullying assembly - Grades 1-3 10/8/19-\$1305
- f. CSS - Math Magical Grades Assembly 1-3 1/10/20 \$895

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XVI. PERSONNEL:**

Recommend that the Board of Education on the recommendation of the Superintendent, approve the following Items:

1. Employee #5248 - FMLA maternity leave 11/11/19-04/06/20
2. Employee #5688 - FMLA maternity leave 11/11/19-03/16/20
3. Employee #5595 -FMLA maternity leave 10/21/19-09/01/20
4. Employee #4075 - FMLA medical leave 08/26/19-10/31/19
5. Employee #5189 - Medical leave 09/03/19-10/24/19
6. James McNamee - Substitute Security Officer \$12.80 per hour on an as needed basis.
7. Stephen Lesse - Retirement effective 11/01/19
8. Janet Pagan - Retirement effective 09/01/19
9. Substitute Custodians: 09/15/19 - 06/30/20 on an as needed basis, \$11 per hour, pending criminal history review
 

Joseph Kotarski	Alexander Ryan	Justin Baker
Patricia Cree	Zachary Sherlock	
10. Nicholas Nazzario - Rescind motion from June 30, 2019 agenda to hire, GMS Math Teacher effective 08/22/19
11. Craig Grant - GMS ELA and Science teacher step 2 - MA+30 \$56,956 effective 10/01/19 pending negotiations
12. Nicholas Wright - GHS Science Teacher step 8 - MA \$56,704 01/02/20-06/30/19 pending negotiations
13. Richard Maunz - Supplemental ESY Services 08/01/19 - 08/30/19, 19 hrs at \$30 per hour
14. Rebecca Klein - Supplemental ESY Services 08/01/19 - 08/30/19, 3 hrs at \$30 per hour
15. Book Club Stipend - Deborah Bonner, stipend from 2018-19 school year- \$350
16. Newsletter Club Stipend - Michelle Barth, Lynne Holscher \$325 each
17. Yearbook Club Stipend - Cynthia Kumpel, Dana Carlino \$325 each
18. Renew [Shannon Gorman](#) Non-Public Nurse for Gloucester Catholic \$46,075 effective 9/1/2019 from State Aid
19. Brett Pederson - Assistant Swim Coach \$2,101
20. Margie McBride - Grants Coordinator \$58.00 per hour, not to exceed \$10,000 effective 7/1/19 Title I ESSA funds.
21. [Rosa Piccone](#) - Title I Administration stipend \$3,500
22. To approve the following Clubs/Club Advisors for the 19/20 school year:
  - Math & Games Club, Advisor Anna Peeke, Level II, \$650, September 2019-June 2010
  - Beginner Art Club (4-5), Advisor Elizabeth King, Level II, \$650, September 2019-June 2010
  - Advanced Art Club (6-7-8), Advisor Elizabeth King, Level II, \$650, September 2019-June 2010
  - Communications/Social Media Club, Advisor Cari Poppa, Level II, \$650, September 2019-June 2010
  - Friends of Rachel, Advisor Cari Poppa, Level II, \$650, September 2019-June 2010
  - Student Council (4-5), Advisor Jamie Ritucci, Level II, \$650, September 2019-June 2010
  - Student Council (6-7-8), Advisor Ryann Burke, Level II, \$650, September 2019-June 2010
  - Yearbook (4-5), Advisor Ryann Burke, Level II, \$650, September 2019-June 2010
  - Yearbook (6-7-8), Advisor Ryann Burke, Level II, \$650, September 2019-June 2010
  - Renaissance, Advisor Lorri Stasium, Level II, \$650, September 2019-June 2010
  - Choir (4-8), Advisor Lisa Huff, Level II, \$650, September 2019-June 2010



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Lego Club, Advisor AnneMarie Mann, Level II, \$650, September 2019-June 2010  
Team Green, Advisor TBD, Level II, \$650, September 2019-June 2010  
Sports Skills, Advisor TBD, Level II, \$650, September 2019-June 2010

23. National Junior Honor Society Advisors - Amy Lawson and Kelly Peck, \$1,134 each

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

XVI. OLD BUSINESS:

XVII. NEW BUSINESS:

XVIII. DISCUSSION ITEMS:

XIX. OTHER:

1. Student Attendance: None
2. Health Reports: None
3. Secretary Sick Bank Request, Secretary representative may not be in attendance

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

XX. PUBLIC COMMENT OPEN

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to open the meeting for public participation.

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

XXI. PUBLIC COMMENT CLOSE

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to close the meeting for public participation.

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

XXII. EXECUTIVE SESSION:

Recommend that the Board of Education approve to enter in to Executive Session at:

September 12, 2019 Caucus Meeting

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Gloucester City Public Schools, Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Gloucester City Public Schools, Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Gloucester City Public Schools, Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

\_\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

\_\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

\_\_\_\_ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank 3 rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_ Any investigations of violations or possible violations of the law;

\_\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

\_\_\_\_ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public;

\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Gloucester City Public Schools, Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene at \_\_\_\_ pm and the Gloucester City Public Schools, Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Gloucester City Public Schools, Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Gloucester City Public Schools, Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

BE IT FURTHER RESOLVED that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

XXIII. RETURN TO PUBLIC SESSION

Recommend that the Board of Education approve to enter Public Session.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

September 12, 2019 Caucus Meeting

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

XXIV. ACTION TAKEN AFTER EXECUTIVE SESSION:

Motion that the Board approve the Items of resolution as discussed in Executive Session.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____

XXV. ADJOURNMENT

Recommend that the meeting be adjourned.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mrs. Borger	_____	Mr. Hubbs	_____
Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mr. Schili	_____
Ms. Flinn	_____	Mrs. Wright	_____
Mr. Harris	_____	Mrs. Maass (Brooklawn Rep.)	_____